

**U.S. Department of Labor
Bureau of Labor Statistics**

Employee Benefits in Private Industry, 1999

Table 3. Medical care benefits: Percent of participants (1) required to contribute, and average employee contribution, private industry, National Compensation Survey (2), 1999.

Characteristics	United States	Regions (3)			
		Northeast	South	Midwest	West
Single coverage					
Employee contributions not required.....	33	27	30	32	44
Employee contributions required.....	67	73	70	68	56
Average flat monthly contribution, in dollars.....	\$48.30	\$54.18	\$51.85	\$42.33	\$42.50
Family coverage					
Employee contributions not required.....	19	20	12	23	26
Employee contributions required.....	81	80	88	77	74
Average flat monthly contribution, in dollars.....	\$169.84	\$178.99	\$187.46	\$144.99	\$156.11

(1) Participation refers to the proportion of employees covered by a benefit. There will be cases where employees with access to a plan will not participate. For example, some employees may decline to participate in a health insurance plan if there is an employee cost involved.

(2) The survey covers all 50 States. Collection was conducted between March 1999 and April 2000. The average reference period was September 1999.

(3) The regional coverage is as follows: Northeast--Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South--Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest--Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; and West--Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

U.S. Bureau of Labor Statistics
Southeast Information Office
Room 7T50
61 Forsyth St., S.W.
Atlanta, GA 30303

Southeast Information questions: BLInfoAtlanta@bls.gov